

[CML]

## Training

#### Increased skills and application-based training within apprenticeship

- Time opened for focused lab and performance evaluation at the training center
  - Each apprentice to receive individual skills training
  - Skills training is allowed to be focused by JATC (NECA-IBEW Committee)

#### Training center purpose enhanced

■ Training facilities incorporate increased hands-on training of materials, tooling, and equipment

#### Instructors purpose amplified

■ Instructors to play vital role in supporting skills training and evaluation

#### JATC magnifies focus to training to the skills desired in each area

Committee can focus skills training to the immediate needs of the jurisdiction

### **Education**

#### CML increases educational quality

- Immersive and engaging content is built to support each learner including improved accessibility
- Increased value of group education as each learner is required to meet all proficiency standards
- As the student shows proficiency on coursework, the next training exercise is made available (unlocked)
- Instructors can direct their group and individual communications to the exact area of each learner
- Proctored testing at the training center evaluates that the apprentice who showed proficiency is the one that completed all the coursework

#### The student's learning is the focus of CML

- The learner that requires less time is allowed to proceed
- The learner that requires more time is afforded the time needed
- At all times the instructor is present supporting delivery

#### Asynchronous delivery offers more access to all pathways to apprenticeship

- Nonconcurrent starting of training can allow training to be administered the day an apprentice qualifies
- Typical administration processes can then be revised to meet needs of JATC



# WHAT IF? has become HOW TO.

## Strategic Value Adds:

- Increased skills and application-based training
- Enhanced training center purpose
- Instructors purpose amplified
- Focused training to the skills desired in each area / JATC
- Increased educational quality
- Focused on student learning
- Increased pathways to apprenticeship

#### FOR MORE INFORMATION CONTACT:

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